

MTA WA

URGENT IR ALERT



16 MARCH 2020



**INCLUDES ALL FORMS OF
INTERNATIONAL TRAVEL**

**IT IS CRITICAL THAT YOU
FORWARD THIS ALERT TO YOUR
MANAGEMENT TEAMS**

Further to the Member Alert circulated to MTA WA Members on 10 March 2020, please be advised that the Australian Government has now announced that anyone arriving in Australia from overseas will be required to self-isolate for 14 days.

Those travelling or returning to Australia from overseas who arrive from 12:00am AEST on Monday 16 March 2020 (9:00pm WST on Sunday 15 March 2020) **will be required to self-isolate for 14 days. This applies to all travellers, including Australian citizens.**

Employees obliged to self-isolate in accordance with this direction will be **required to take annual leave (if available) or unpaid leave.**

Members are advised to communicate this update to all employees as a matter of urgency.

Penalties of up to \$50,000 may be issued to those who do not comply.

Employees should also be reminded:

- If you develop any of the identified symptoms of coronavirus (such as fever, cough, or shortness of breath), you are to seek immediate medical attention. You must not return to work until you have a medical clearance. If tested positive for COVID-19, employees are required to self-isolate for 14 days. In these situations, employees are entitled to personal leave;
- If you have contact with a person with suspected COVID-19, you must immediately isolate yourself for 14 days. You may return to work if at the end of 14 days self-isolation, they are showing no symptoms, or earlier if the suspected case has been confirmed as having tested negative for COVID-19; and
- If you have contact with a person with confirmed COVID-19, you must immediately isolate yourself for 14 days. You will not be permitted to return to work until you are declared medically fit and have provided a medical clearance certifying that you are free of COVID-19.

If you have any questions, please call the MTA WA Industrial Relations department on (08) 9233 9800

**IR MEMBER ALERTS ARE AVAILABLE @ mtawa.com.au/employer-hr-ir-support/
IF YOU DO NOT KNOW YOUR LOGIN, EMAIL MARKETING@MTAWA.COM.AU**

For information relating to the COVID-19 isolation guidelines, [Click Here](#)